

2.2k

1.7k

4.2k

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## Discover – Why Work With Us?

ALL ABOUT US



**Work for a company you can feel good about.** In 1986, we introduced our cash rewards credit card. It was innovative based on one simple, yet very important idea—that our customers deserve to feel appreciated; that we owe them the best experience possible. Since then, we've continued to be innovative—relentlessly pursuing better customer financial solutions and holding each solution up against the question: “Is this good for the customer?” If this makes sense to you—if it fits your vision about what a company should be—we want to talk to you.



Discover is ranked again and again as a great



Discover ranks highest in brand loyalty in the Credit Card

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## Discover – Why Work With Us?

ALL ABOUT YOU



**Start enjoying great benefits Day 1** — On the day you start, you are able to take advantage of benefits like top-notch medical, dental and vision coverage, a 401(k) with a generous company match, and even tuition reimbursement and an amazing employee referral program.



86% of employees participate in the Discover 401(k) plan



Over 3,600 employees are members of one of five Discover onsite fitness centers

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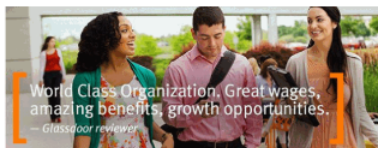
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## Discover – Why Work With Us?

OUR CULTURE



**At Discover, you get more than a paycheck**—you get a sense of belonging. That's because we've got a casual, friendly atmosphere that's big on getting things done and making a difference for customers and communities. In fact, every year, our employees give back by donating thousands of dollars and volunteer hours helping worthy causes, including building local playgrounds. Plus, we celebrate diversity through our many Employee Resource Groups that give employees ways to support each other and promote inclusion. If this sounds like a place you'd be proud of, come talk to us.

Discover Financial Services is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, protected veteran status, among other things, or as a qualified individual with a disability.